

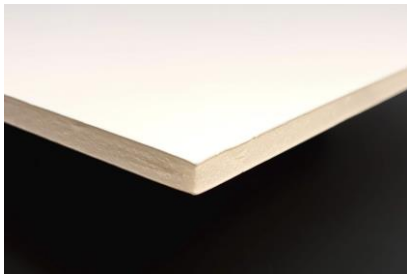


OUR COMMITMENT TO SUSTAINABILITY

- *At The Gilman Brothers Company, we are committed to preserving our environment and protecting the planet.*
- *Our operations and business practices are grounded in sustainability principles as we strive to eliminate waste and recycle everywhere possible.*
- *Our mission is to drive sustainability throughout the global supply chain by integrating sustainable practices in the procurement process and partnering with sustainable companies.*

SUSTAINABILITY OPTIONS

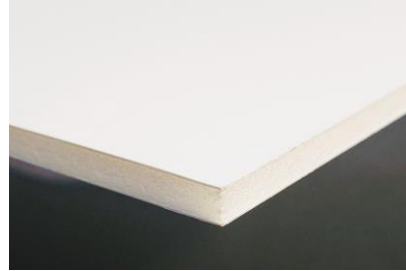
InSite® Reveal®



- Core includes up to 20% in-house recycled content.
- 100% Recyclable per [agilyx](#) process
- Paper suppliers in partnership with:

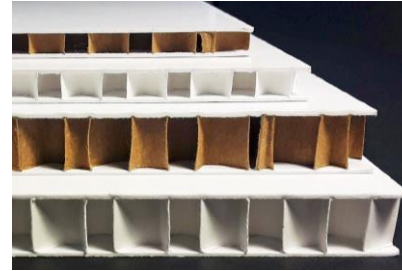


INFINITY®



- Core includes up to 20% in-house recycled content.
- Raw materials sourced from suppliers powered by renewable energy
- 100% Recyclable per [agilyx](#) process

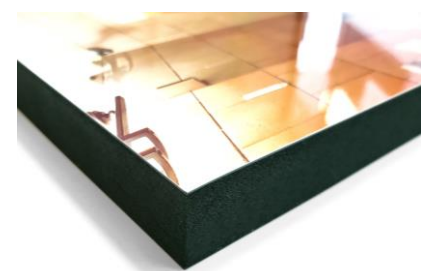
EAGLECELL™



- Kraft core is up to 15% recycled content.
- 100% Paper Construction
- Blue Bin Qualified
- Scrap is baled & recycled.
- Paper suppliers in partnership with:



Resilient®



- Scrap is repurposed as athletic field underlayment.
- 27% lighter compared to other materials
- Less Damage = Less Scrap
- Less Replacement
- Reusable system

SUTAINABILITY INITIATIVES

What our Suppliers are doing:

- Utilization of hydropower, wind, and solar to run portions of production
- Annual LCA (Life Cycle Assessments) of product mix
- PCR (post-consumer recycle) & PIR (postindustrial recycled) focus.

What Gilman Brothers is doing:

- Pallet pooling programs
- Trim & Scrap re-circulated back into manufacturing
- Reclaim & Scrap sold to recyclers
- Annual Review with Tier 1 Suppliers
- Full & Pooled Truck Programs
- Sustainable Green Printing Partnership Member

